COMMON CONTRUCTION WAGE SCALE

Date: June 14, 2007

City: Kokomo County: Howard

Project Description and Scope: City of Kokomo: CO 6 and 41 Tideflex Valves,

Project No. C0704-1C

Heavy Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common

construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Classification	Class	Rate	Compensation	wage nate
Asbestos Workers				
	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$ 7.37	\$25.09
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers				
Bollermakers	Skilled	\$30.00	\$17.90	\$47.90
	Semiskilled	\$24.00	\$17.90	\$41.90
	Unskilled	\$18.00	\$17.90	\$35.90
Duialdavara				
Bricklayers	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
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Carpenters	OL:11. I	000.07	#40.44	\$33.78
	Skilled	\$23.37	\$10.41	
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
Carpet Layers				00400
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$2819
	Unskilled	\$19.00	\$ 9.11	\$23.46
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Drywall Finishers (Hand Finisher)				
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$20.24
	Unskilled	\$10.00	\$ 8.24	\$18.24
Drywall Finishers (Automatic	Tool Finisher) Skilled Semiskilled Unskilled	\$20.50 \$16.40 \$10.25	\$ 8.24 \$ 8.24 \$ 8.24	\$28.74 \$24.64 \$18.49
Drywall Installers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers	Olement.	600.7 5	945 22	¢20.07
Laborers	Skilled	\$23.75	\$15.32	\$39.07
	Semiskilled	\$19.00	\$15.32	\$34.32
	Unskilled	\$14.25	\$15.32	\$29.57
	Skilled	\$21.02	\$ 9.06	\$30.08
	Semiskilled	\$20.52	\$ 9.06	\$29.58
	Unskilled	\$20.02	\$ 9.06	\$29.08
Mechanical Insulators				440.00
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
Operating Engineers	Skilled	\$27.45	\$10.71	\$38.16
	Semiskilled	\$24.71	\$10.71	\$35.42
	Unskilled	\$20.59	\$10.71	\$31.30

Painters/Brush/Roll/Wallcove	ring			
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$20.24
	Unskilled	\$10.00	\$ 8.24	\$18.24
Painters/Spray/Sandblast				
	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters				
r ipentiers a Steammiters	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled	\$15.74	\$ 6.34	\$22.08
	Unskilled	\$ 9.84	\$ 2.44	\$12.28
Sheet Metal Workers				
	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled	\$21.26	\$14.20	\$35.46
	Unskilled	\$14.17	\$3.07	\$27.24
Sprinkler Fitters				
Journeyman	Skilled	\$31.29	\$11.40	\$42.69
	Semiskilled	\$20.34	\$11.40	\$31.74
	Unskilled	\$15.65	\$ 6.01	\$21.66
Stone Masons				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters

Tri-axle	Skilled	\$23.41	\$ 6.93	\$30.34
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters	Skilled	\$25.73	\$ 9.63	\$35.36
	Semiskilled	\$19.29	\$ 9.63	\$28.92
	Unskilled	\$12.86	\$ 9.63	\$22.49
Terrazzo Setters	Skilled	\$26.73	\$ 9.63	\$36.36
	Semiskilled	\$20.04	\$ 9.63	\$29.67
	Unskilled	\$13.36	\$ 9.63	\$22.99
Tile Finishers	Skilled	\$23.86	\$ 8.64	\$32.50
	Semiskilled	\$17.89	\$ 8.64	\$26.53
	Unskilled	\$11.93	\$ 8.64	\$20.57
Terrazzo Finishers	Skilled	\$24.86	\$ 8.64	\$33.50
	Semiskilled	\$18.64	\$ 8.64	\$27.28
	Unskilled	\$12.43	\$ 8.64	\$21.07

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Colus Alexan

Printed: Glen "Chico" Adams Appointee named by the Indiana State AFL-CIO

Printed: Kenneth Boucher

Appointee named by the Governor of

Indiana

Printed: Paul Raver

Taxpayer Appointee named by the County

Legislative Body

Printed: Carey Stranahan

Industry Appointee named by Awarding

Agency

Printed: Frederick Gunning

Taxpayer Appointee named by the

Awarding Agency

June 14, 2007

Date